**Safeguarding (Child Protection) & safer recruitment practices of Strive Academy**

**Letter of Assurance (KCSIE – para 328)**

**Strive Academy** can confirm the company undergoes the following recruitment and child safeguarding checks:

*(please tick or write ‘N/A’ where appropriate)*

|  |  |  |  |
| --- | --- | --- | --- |
| Photo ID has been checked | Y | Proof of Address has been checked | Y |
| Evidence of right to work in the UK has been checked (where applicable) | Y | Criminal overseas checks have been conducted (where applicable) | Y |
| DBS checks have been conducted as per below | Y | Evidence of relevant qualifications has been seen | Y |
| All staff are appointed under your company’s Safer Recruitment Policy | Y | Safer recruitment application form and references taken up | Y |

**Disclosure and Barring Service**

Staff have Enhanced DBS clearances which cover the following areas:

* any police records of convictions, cautions, reprimands and warnings
* information from the list held under Section 142 of the Education Act 2002
* Children’s Barred List Information – this would show if an applicant is Barred from working with children
* any other relevant information disclosed at the Chief Police Officer(s) discretion. Under this section would be noted “soft information”. This could be details of a household member (other than the applicant) who may have a record that would contain information that an employer would need to be aware of. An example of this may be a household member who has drug activity.

**Strive Academy Safeguarding Policies are available for your information:**

Details **Strive Academy** Safeguarding Policy and other main policies can be found on the company website via the following link: <https://docs.google.com/document/d/1abdSSTp4LAw0Lal2MKdnHU2c3Kfm_9yI/edit?usp=sharing&ouid=107869538137689267654&rtpof=true&sd=true>

**Safeguarding Processes:**

Although the school holds ultimate safeguarding responsibility for the children, they place at Strive Academy we subscribe to implementing KCSIE, all staff as part of CPD have safeguarding training (TES Develop) and a clear process of identifying and passing on any safeguarding concerns to the DSL are in place. Any concerns will be passed to school through the named person on referral form. Our DSL and DDSL hold appropriate qualification of training.

It is the referring school’s responsibility to act on any concerns passed to them by Strive Academy, the only exception being if there is imminent risk of harm to the child, we will then contact the police directly and inform school immediately of all actions and responses.

Yours faithfully,



Paul Riley

Director

Strive Academy Ltd